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| **Organisation**Northern Care Alliance NHS Foundation Trust  |
| **Locations**Salford Royal Hospital, Stott Lane, Salford, M6 8HD  |
| **Line Manager**Nadine ArmitageDirector of Capital, Estates and Facilities |
| **Organisation and Role Description**The Northern Care Alliance NHS Foundation Trust (NCA) provides hospital and integrated health and social care services to over one million people living across Greater Manchester. Our 20,000 colleagues care for people in hospital and in the community, working across Bury, Rochdale, Oldham and Salford, to save and improve lives.As a large NHS trust we are committed to enhancing the health of our local population by delivering consistently high standards of care and working closely with local authorities and key partners. We believe in our power and potential to make a difference and we're always looking for people who demonstrate our three core values - care, appreciate and inspire - to join our team.The Trust comprises four acute care hospitals across Salford, Bury, Rochdale and Oldham in Greater Manchester. The Trust also has several community sites across the same geographic footprint. The Trust is part of the Greater Manchester Integrated Care SystemThe Capital, Estates and Facilities team comprises 1,600 staff covering a wide range of services including estates management, facilities management including medical devices, decontamination services, catering, portering and others, and oversees a large capital programme. Successful candidates will have the opportunity to work in different technical areas including:* Estates management and maintenance
* Community Property portfolio management
* Medical devices
* Technical services
* Capital Development programme

The post is based at Salford Royal Hospital with the opportunity to work from different sites across the Northern Care Alliance. The post will rotate through different teams to provide the candidate with experiences across the different Estates and Facilities services this will include three placements:* Estates team (18 months)
* Technical services (6 months)
* Capital team (12 months)

For the first placement the role will support the estates team in providing safe and compliant environments for our patients and colleagues. This will involve day to day operational support in clinical and non-clinical environments responding to emerging issues and participating in planned maintenance regimes. There will be the opportunity to develop technical skills, employ problem solving skills and working with colleagues across Estates and also clinical teams to understand the impact of working in a health care environment.For the second placement the role will support our technical team in co-ordinating the key Safety Groups, preparing reports, analysing performance and gaining an oversight of compliance and risk management. This will be an opportunity to learn about governance and compliance frameworks.The third placement will be in the capital team who manage a large capital funding allocation and deliver projects from first design stage to construction and evaluation. The role will support different stages of a capital programme including support to project management, developing project proposals, engaging with contractors and liaising with a range of stakeholders as part of a capital project team. The capital teams deliver small scale projects through to large new buildings and will give an opportunity to learn about all stages of a capital project.There will also be a comprehensive induction at the start of the programme to give the successful candidate an understanding of working in the NHS as well as the breadth of services provided within Estates and Facilities. There will be opportunities throughout the placement for shadowing and coaching to support the successful candidate in their leadership journey.As an Estates and Facilities Team, we are proud to make a difference and support the delivery of patient care across the NCA. You will be joining a committed and enthusiastic team with opportunities for a rewarding and enjoyable career.This is an exciting opportunity for someone who thrives on challenge, has strong technical skills, is highly motivated and has the passion and values that align with our trust values of Care, Appreciate and Inspire. The post offers hybrid working and the Trust has a flexible working policy in place. We recognise and celebrate the diversity within our workforce through the following networks:* LGBTQA+
* BAME
* Disability
* Women’s Network

We recognise the importance of your health and wellbeing offering: * SCARF Programme – a wrap around programme to support our employees to look after their physical, emotional and mental wellbeing.
* Protected Wellbeing hours
* Workplace health support provided by our Occupational Health service including staff counselling and physiotherapy
* Well Men’s Support
* Well Women’s Support

We have teamed up with Vivup, our health and wellbeing partner to bring you a selection of exciting benefit designed to boost your mental, physical and financial wellness (bike shop, cycle to work, lifestyle savings, gym membership, home and electronics, travel and leisure) and offer a Car Lease Scheme. |